

## ***RANDOM DRUG TESTING POLICY***

### Philosophy

Extracurricular participation at Metamora Township High School serves as an integral part of the student's educational experience. Experience through extracurricular activities contributes to the knowledge, skills and emotional patterns, which the student possesses. The Board of Education further believes that by participating in extracurricular activities, students are provided the potential for becoming better persons and citizens. Participation in extracurricular activities is a privilege which carries with it responsibilities to the school, team, student body, community, and to the students themselves. While active participants in activities at Metamora Township High School, students are motivated to excel within the principles of good sportsmanship and fair play. All student athletes must conform to all IHSA eligibility standards. The student may not participate in his/her sport or activity until this Policy is signed and returned to the High School.

### Application

This policy shall apply to all school sponsored extracurricular activities conducted by and representing MTHS where participation is voluntary. These extracurricular activities include, but are not limited to, all MTHS Athletic Teams, Cheerleading, Dance, Intramurals, Fine Arts Activities, Scholastic Bowl, National Honor Society, Class Officers, Student Council, Yearbook, FFA, FCCLA, Martial Arts, Newspaper, Speech, and Bass Fishing Club.

### Student Extracurricular Activities: Random Drug Testing

While the Board of Education encourages students to participate in extracurricular activities, it believes such participation is a privilege offered to eligible students on an equal opportunity basis and not an absolute right. Through participation in extracurricular activities defined in this Policy, students misusing legal or using illegal drugs or alcohol pose a threat to their own health and safety, as well as to those who compete or participate with them. Therefore, to be eligible to tryout for, or to participate in, these extracurricular activities, each student and his or her parent(s)/guardian(s), must give consent to random drug, alcohol, and tobacco testing in order for the student to participate in any extracurricular activity covered by this Policy. Furthermore, failure to sign a "Random Drug and Alcohol Testing Consent" form will render the student ineligible to participate in any extracurricular activity.

The purpose of this policy is threefold:

- (1) To provide for the health and safety of students engaged in interscholastic activities.
- (2) To undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs, alcohol, and tobacco.
- (3) To encourage students who use drugs and alcohol to participate in treatment programs.

This Policy is non-punitive. This Policy is designed to create a safe environment free of drugs, alcohol, and tobacco, and to recommend professional help when needed. It is not intended to punish a student other than possibly barring such student from participation in interscholastic activities. Accordingly, the results of any drug, alcohol, or tobacco test administered under this Policy shall be used by the School District only for determination of eligibility of a student to participate in extracurricular activities.

No student shall be expelled or suspended from school as a result of any verified positive test conducted pursuant to random testing conducted under this Policy. This Policy and related testing program do not affect or limit in any way the policies, practices, or rights of the School District to search or test any student who at the time exhibits causes for reasonable suspicion of drug, alcohol and/or tobacco possession or use.

## Extracurricular Drug, Alcohol & Tobacco Testing Program

### Testing Procedures

1. The Collection Agent, utilizing a randomizing computer program, shall select extracurricular participants for drug, alcohol and/or tobacco testing. Testing may occur on any day, Monday through Saturday. Names will be randomly selected from a pool of all extracurricular participants. Each student participant may be tested at any time during the calendar year. The School District specifically reserves the right to test any extracurricular participant at any time where reasonable suspicion of drug, alcohol, or tobacco use is found to exist.

2. No student will be given advance notice or early warning of the testing.

3. If the randomly selected student refuses to participate in the testing procedure or to give a sample, or if the student is present at school, then leaves school, and the absence is unexcused, the student will be considered the same as a student testing positive. (See Test Results).

4. The Collection Agent will perform drug, alcohol, and/or tobacco testing by breath alcohol testing, urinalysis, and/or saliva swab testing. Upon being selected for breath alcohol testing, a student must provide an adequate amount of breath so that the measuring device can measure any alcohol concentration in the breath. Upon being selected for a urinalysis test, the student shall provide a sample of "fresh" urine according to the quality control standards and policy of the laboratory conducting the urinalysis. Upon being selected for the saliva swab test, the student must swab the inside of his or her mouth in the presence of the Collection Agent.

5. The Collection Agent will accompany and direct the student to a private restroom, where he or she will produce an adequate urine specimen. If unable to produce a specimen, the student will be given up to 40 ounces of fluid. If unable to produce a specimen within 3 hours, the student will be taken to the Athletic Director's Office and told he/she is ineligible for participation in any extracurricular activity. In addition, the parent/guardian will be telephoned and informed the student is unable to produce a sample for the testing procedure and he/she must be tested at the next testing date in order to regain eligibility.

6. All urinalysis specimens registering below 90.5 degrees or above 99.8 degrees Fahrenheit will be invalid. The heat strip on each specimen bottle indicates the validity of the urine specimen by temperature. If a specimen is invalid, the student must provide another specimen within 3 hours.

7. A student will be ineligible for extracurricular activities for one calendar year from the date of the infraction if he or she tampers with a specimen or sample or cheats during the collection of a specimen or sample under this Policy or engages in any activity intended to otherwise disrupt the collection or testing of a specimen or sample under this Policy. If this is the student's second or subsequent infraction for tampering or cheating under this Policy, he/she will be ineligible for extracurricular activities for the remainder of his/her high school eligibility. This will be reported to the student and the student's parent(s)/guardian(s).

8. The student will return to class or his/her activity when testing is concluded and is able to make up all work missed during that time.

9. Each specimen will be given to the laboratory for testing.

### Chain of Custody

1. The setup of the collection environment, guarantee of specimens, and supervision of the chain-of-custody will be performed by the designated Collection Agent.

2. To maintain anonymity, the student will be assigned a number.

3. Designated MTHS personnel will escort the students to the collection site. No student is allowed to go to his or her locker. There will be minimal classroom interruptions. Students may be called before, during, or after school, during practices, during off season workouts, or immediately proceeding or following an extracurricular event.

4. Before a student's urine or saliva is tested by the laboratory, he or she must sign any form that may be required by the testing laboratory. If a student chooses, he or she may notify the administrator that he/she is taking a prescription medication.

5. A sanitized kit containing a specimen bottle will be given to each student. The bottle will remain in the student's possession until a seal is placed upon the bottle and the student signs that the specimen is sealed. Only the lab testing the specimen may break the seal.

6. If the seal is tampered with or broken after leaving the student's possession and prior to arriving at the lab, the specimen is invalid. The student will remain eligible for extracurricular activities subsequent to a retest.

7. Students will be instructed to remove all outer layers of clothing, empty all pockets, and wash their hands in the presence of the Collection Agent. The Collection Agent or MTHS personnel retain the right to request a search of the student before entering the restroom. The restroom door will be closed while the student provides a urine

specimen. The Collection Agent will wait outside the restroom. The commode will contain a blue dye so the water cannot be used to dilute the sample. The faucets in the restrooms will be shut off or sealed.

8. After it is sealed, the specimen will be transported to the testing laboratory utilizing the Chain of Custody. The testing laboratory will report results to the Collecting Agent or designated MTHS personnel.

### Test Results

1. The student who tests "positive" will be under an Extracurricular Activity Code violation and will be notified by the Athletic Director. The parent or guardian will then be notified of the student's positive test result. The appropriate Extracurricular Activity Code punishment will be administered.

2. The name of the student who tests positive will be turned over to the Head Guidance Counselor who may provide recommendations to the parent.

3. The Athletic Director or designee will request a "follow-up" test after such an interval of time that the substance previously found would normally be eliminated from the body. If this "follow-up" test is negative, the student will be allowed to resume extracurricular activities after the student's appropriate penalty has been served. The student's name would then be placed back into the random pool. If a "positive" result is obtained from the "follow-up" test, or any later test, it will be considered a subsequent violation.

4. The School District reserves the right to continue testing at any time for the next 365 days after a positive test for any student who had a verified "positive" test.

5. Information on a verified "positive" test result will be shared on a need-to-know basis with the student, and his/her parent(s)/guardian(s), the Head Guidance Counselor, the Building Administrator, the Athletic/Activity Director, the Dean of Students, and the School Nurse. The coach or activity sponsor will only know that an Activity Code violation occurred. The results of a "negative" test will be kept confidential.

6. The testing data will be kept by student number, not name. This data may be shared with the School District Administration and the Board of Education.

### Financial Responsibility

1. Under this policy, the School District will pay for all random drug tests. Once a student has a verified "positive" test result, all follow up tests will be paid for by the student or the student's parent(s)/guardian(s).

2. A request for another test of a "positive" specimen or sample is the financial responsibility of the student or the student's parent(s)/guardian(s).

3. Professional counseling and subsequent treatment by non-school agencies is the financial responsibility of the student or the student's parent(s)/guardian(s).

### Confidentiality

Under this Policy, no staff, coach, or sponsor shall divulge any information to anyone about a particular student or disposition of the student involved, except as provided in this Policy or in response to a lawful subpoena or other legal process where such disclosure is required.

### Other Rules

Apart from this Policy and random testing program, the Illinois High School Association, as well as each activity's coaching staff or sponsor, may have additional team or activity rules and requirements. Coaches and sponsors have the necessary authority to enforce those rules. Any student participant who violates a team or activity rule or requirement is subject to the consequences as defined in those rules and requirements.

### Infractions

As set forth above, any infraction of this Policy by a student resulting from a "positive" test under this Policy will be handled as a violation of the MTHS Extracurricular Activity Code. The MTHS Extracurricular Activity Code sets forth the disciplinary measures imposed for a violation of the Code.

### Definitions

**Cannabis:** As used in this Policy, cannabis includes marijuana, hashish, and other substances, which are identified as including any part of the plant *cannabis sativa*.

**Drugs:** As used in this Policy, drugs include, but are not limited to, amphetamines, anabolic steroids, barbiturates, benzodiazepines, Cannabis, cannabinoids, cocaine metabolite, creatine, methamphetamines, methadone, methadone metabolite, marijuana metabolite, opiates, phencyclidine, propoxyphene, alcohol, and

Controlled Substances, except where taken pursuant to a legal prescription issued to the student by a licensed physician.

Controlled Substance: As used in this Policy, "controlled substance" means any substance designated in the Schedule of Controlled Substances in the Illinois Controlled Substances Act (720 ILCS 570/201 et seq.), as the Schedule currently exists or as hereafter amended.

Tobacco products: As used in this Policy, tobacco products include cigarettes, cigars, pipe tobacco, and chewing tobacco.